

Governor's Advisory Council on Aging (GACA) Update By Goal

Goal 1: Make it easier for older Arizonans to access an integrated array of state and aging services.

For older Arizonans to fully participate in all aspects of community living, they and their families need access to information, resources, and services through a variety of venues. To this end, public and private organizations can play a leadership role in making it easier for older Arizonans to find and use the services and resources they need, no matter where in Arizona they may live.

Objective 1.1: Provide information and promote understanding of options, benefits, and available services through a range of multi-media formats.

STRATEGIES	Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
d. Develop One-Stop Resource Centers across the state to make it easier to access information on a variety of aging-related topics, issues, and services.	DES, AHCCCS	Area Agencies of Aging (AAAs), GACA	7/1/2008-6/30/2014	See DES 2012 Update

Goal 2: Increase awareness and understanding of aging issues and help prepare Arizona for an aging population.

The role of education cannot be underestimated in planning Arizona's future. Education permeates nearly every section of the Aging 2020 Plan. Through education, the fears, myths and misconceptions about aging can be changed so that older adults, businesses, providers and Arizona, as a whole, can be free from artificial barriers that prevent all from realizing the full potential of our changing population.

Objective 2.3: Educate businesses, providers, and other private entities about the value and needs of senior Arizonans.

STRATEGIES	Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
a. Partner with the Governor's Advisory Council on Aging to offer educational workshops and/or information to share with tourism industry constituents.	AOT	GACA	Task Completed July 2007	
f. To coordinate conferences, seminars and educational presentations that bring together key players to explore, discuss, and create heightened awareness of age-related issues, form new partnerships, and expand the participants' knowledge of available resources.	GACA	All state agencies, Aging Network	Ongoing	GACA collaborated again with the AZ Alzheimer's Consortium & the Alzheimer's Association Desert Southwest Chapter on a May 2012 community forum in Peoria. More than 16 educational presentations on current issues of concern to older Arizonans were offered as part of the GACA meetings in 2012.
g. Partner with state agencies, aging network partners and public/private organizations to promote the value of mature workers.	GACA	DES, One Stop Career Centers, Community Colleges	Ongoing	GACA's Mature Workforce Committee continues to promote the value of Mature Workers. Toolkits for mature job seekers, employers and professionals were developed and posted to the www.azmatureworkers.com website. 2012 Mature Worker Friendly Certified Employer (MWFCE) training was conducted and MWFCE re-certification was offered to employers certified in 2008, 2009, & 2010 with a 78% recertification rate.

Objective 2.4: Prepare the state workforce to better serve and address the needs of an aging population.

STRATEGIES	Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
q. Promote awareness and provide education on the varying phases of aging to address the phases.	DES	GACA/ALL	7/2005 - Ongoing	See DES 2012 update: "In 2012, Gateway, Pima and Coconino Community Colleges are continuing to offer Caregiving Training, and the AHCCCS has established new training requirements for Direct Care Workforce."

Goal 3: Increase the ability of older adults to remain active, healthy and living independently in their communities.

Arizona has the most to gain in promoting healthy and active living for its residents, regardless of age. With greater longevity and increasing population growth, Arizona's economy can continue to prosper or be hindered due to ever-increasing health care costs due to poor health and chronic disease. Health promotion and disease prevention are just two strategies that can help us define Arizona's future.

Objective 3.2: Provide resources and services to promote healthy lifestyles, resulting in compressed morbidity and reduced mortality from preventable and chronic diseases.

STRATEGIES		Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
b.	Promote independence through the availability and accessibility of non-medical home and community based services.	DES	Governor's Advisory Council on Aging, Area Agencies on Aging	9/30/05 Ongoing	See DES 2012 Update
f.	Facilitate coordination of immunization efforts among older adults.	ADHS	TAPI, GACA	Placed on hold	

Goal 4: Increase the safety and well-being of older Arizonans.

Safety in our communities is important for ensuring both the health and financial well-being of older adults. With increasing numbers of older adults living in their homes and living alone, maintaining safe communities will need more attention and take new strategies.

Objective 4.1: Promote strategies to improve community safety for older adults.

STRATEGIES		Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
b.	Promote medical review programs that promote early intervention for those with compromised driving ability; find a method of ensuring that senior drivers have the physiological skills to continue operating a vehicle safely.	ADOT	GACA	Ongoing	Ad Hoc GACA committee established to gather stakeholders' input and review existing process for reporting unsafe drivers and develop recommendations and resources. Efforts ongoing.

Goal 5: Strengthen Arizona's economy by capitalizing on an integrated and well-trained informal, paraprofessional, and professional workforce.

With the first wave of Boomers attaining retirement age in 2006, both public and private sectors need to develop work environments and coordinate opportunities that maintain a strong, diverse paraprofessional and professional workforce with strategies that include support for workers and their family members with caregiving obligations.

Objective 5.2: Create a stable and well-trained (in aging) workforce sufficient to meet the growing care needs in Arizona.

STRATEGIES		Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
a.	Cooperate with State medical schools to support professional training programs that produce gerontological specialists and fill gaps in medical service availability.	AHCCCS	GACA	On Hold	Placed on hold due to lack of resources & staffing.
i.	Develop training materials for regional system staff on services and programs.	DES	GACA, U of A, Area Agencies on Aging		See DES 2012 Update
j.	Provide creative incentives to those providing direct care to the elderly.	DES	GACA, U of A		See DES 2012 Update
k.	this strategy now a part of DES 5.2 objective, strategy c. and l.				See DES 2012 Update, Goal 5, Objective 5.2, strategies c and l.

Objective 5.3: Promote a coordinated workforce development approach between public and private entities to benefit from the capabilities and experience of a mature workforce.

STRATEGIES		Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
b.	Increase employment opportunities with a living wage and training opportunities for older Arizonans.	DES	GACA, Area Agencies on Aging, Mohave County One-Stop	10/1/2005 - Ongoing	See DES 2012 Update

	I. Coordinate with the GACA Mature Workforce Committee to develop a public awareness campaign for employers/local employment agencies on utilization of mature workers.	DES		Ongoing	Note: the GACA MWC committee has made marketing a priority. See DES 2012 Update that states, "Governor's Advisory Council on Aging (GACA) and the Mature Workforce Committee (MWC) has taken the lead in conducting surveys with Workforce Investment Act One-Stop staff to determine how best to disseminate information on mature workers. In November 2011, surveys were distributed/conducted. Survey results were tallied in May 2012. The results of the surveys will be revisited in January 2013 when GACA/MWC meeting commence.
--	---	-----	--	---------	--

Objective 5.4: Implement human resource policies that balance the needs of state employers with the changing needs of an aging workforce.

STRATEGIES		Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
	x. Coordinate with the Department of Administration, as appropriate, and assist in developing retirement transition opportunities as appropriate for aging state workers.	GACA	ADOA	Completed	State of Arizona certified as Mature Worker Friendly Employer in 2010; state agency HR manager training in 2011.

Goal 6: Enhance the State's capacity to develop and maintain the necessary infrastructure to deliver services in a culturally appropriate, timely and cost effective manner.

Every aspect of living in Arizona may be affected by the future changes in our increasing and changing population. Housing, transportation, health care, education and other state-supported services will take shape based on the needs of our diverse population. The ability of the State to adapt to change, incorporate the use of new technology, form public-private partnerships to create and expand services to reach all corners of the state will be some of the challenges and opportunities that face Arizona as we grow.

Objective 6.3: Create working partnerships across state agencies and with private entities to improve the state's ability to develop the business & service infrastructure necessary to meet the needs of seniors.

STRATEGIES		Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
	i. Ensure continued collaboration between State agencies and community partners by identifying and implementing programs and services that address evolving issues affecting older adults.	GACA	All state agencies, community partners	Ongoing	Aging 2020 continues to be coordinated through the Governor's Office on Aging.

Objective 6.4: Establish policies, procedures, regulations, and statutes that reflect the changing nature of an aging population.

STRATEGIES		Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
	b. Develop and promote policy initiatives that address new and developing issues related to aging that affect the quality of life for older Arizonans, their families and the communities where they live.	GACA	All state agencies and community partners	Ongoing	Council maintains Legislative and Policy Coordinating Committee to coordinate advocacy agendas for aging issues and includes state agency liaisons to the Governor's Advisory Council on Aging.

Goal 8: Promote effective and responsive management for all aging services.

To adequately serve the growing numbers of older Arizonans, changing the way the State does business must be coupled with identifying and developing new funding mechanisms, innovations in service delivery systems and expanding collaborative efforts among state agencies.

Objective 8.3: Use cross-agency collaboration to reduce administrative costs and maximize results.

STRATEGIES		Lead Agency	Key Partner	Start/End Dates	Progress/Accomplishments
	a. Participate in the Interagency Council on Long Term Care, the Governor's Advisory Council on Aging, the Citizen's Work Group on the Long Term Care Workforce, and other work groups to identify gaps in services and facilitate mutual improvement efforts.	DES	GACA	Task Completed 6/30/11	
	b. Through the Aging 2020 process, promote cross-agency collaboration and leveraging to promote streamlining and improve system management.	GACA	state agencies	September 2005 - Ongoing	Continued coordination of meetings in 2012; 12 state agencies actively engaged.

Key: Participating State Agencies and Boards

ABOR	Arizona Board of Regents
ADHS	Arizona Department of Health Services
ADOA	Arizona Department of Administration
ADOH	Arizona Department of Housing
ADOT	Arizona Department of Transportation
AG	Arizona Attorney Generals Office
AHCCCS	Arizona Health Care Cost Containment System
AOT	Office of Tourism
DES	Department of Economic Security
DPS	Department of Public Safety
GACA	Governor's Advisory Council on Aging
GOA	Governor's Office on Aging